







Yrd. Doç. Dr. Mürşide ÖZGELDİ

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 [Özgeçmiş](#) / [Curriculum Vitae](#)

Subject ,Title, Year and Institution of PhD Study:

Field of Study	Institution	Year
Human Resources Management (Management,Personal,Management Organization)	Istanbul University Social Sciences Institute Faculty of Management	2001

Subject ,Title, Year and Institution of MA Study:

Field of Study	Institution	Year
Personnel Management (Human Resources Management)	Istanbul University Social Sciences Institute Faculty of Management	1992

BA Degree : Hacettepe University, Education Faculty, 1987

Courses Taught: Human Resources Management, Behavioral Sciences, Organization Theories and Organizational Behavior, Public Relations and Advertisement, Research Methods, Project Management

Field of Research : Human Resources Management, Training and Development, Performance Evaluation, Competency Evaluation, Organizational Behavior, Management and Organization, Strategic Management, Workers Satisfaction , Customer Satisfaction, Stress, Leadership ,etc.

Personal Approach to the Courses Taught and the Field of Research :

Management of the courses in a participatory atmosphere with case studies and applications, following national and international researches and developments related to the subjects and using this up-to date information in the courses and research studies ; recognizing problems in organizations(especially the ones related with Management and Human Resources) by using methods of systematic study,observation,survey and interview; discovering causes and effects relations, development of proposals for solving problems

Publications:

Books:

- “İşletmelerde Eğitim” konulu kitabı, baskıya hazırlanıyor.

Articles:

- “İnsan Kaynakları Anlayışı ve Stratejik İnsan Kaynakları Yönetimi” **Maltepe Üniversitesi İktisadi Bilimler Fakültesi Dergisi**, Yayın No:2, 2002, İstanbul.
- “Eğitimin Değerlendirilmesi”, **Maltepe Üniversitesi Edebiyat Fakültesi Dergisi**, Yayın No:2, 2002, İstanbul.

Seminar Papers:

- “İnsan Kaynakları Yönetimi” ve “İşletmelerde Eğitim”, **Eğitim Etkinliklerinin Performans Yönetimi ve Eğitimin Kendini Geri Ödemesi**, ORHİM, Nisan 2003, İstanbul.
- “İnsan Kaynakları Yönetimine Giriş”, **İnsan Kaynakları Yönetimine Giriş**, İTKİB Dış Ticaret Kompleksi, Aralık 2002, İstanbul.
- “Program Geliştirme”, **Eğiticilerin Eğitiminde Güncel Teknikler**, TÜSSİDE Yayını, Mart 1990, KOCAELİ
- “İş Ortamının Kalitesinin Yükseltilmesinde Eğitimin Rolü”, **İş Ortamının Kalitesinin Yükseltilmesi**, TÜSSİDE Yayını, Haziran 1989, KOCAELİ.
- “Eğitimin Değerlendirilmesi”, **İşletmelerde Bir Yatırım Aracı Olarak Eğitim ve Verime Etkisi**, TÜSSİDE Yayını, Ekim 1989, KOCAELİ.
- **Eğitim İhtiyacının Belirlenmesi ve Eğitim Tekniklerinin Uygulanması**, TÜSSİDE Yayını, Nisan-Mayıs1997, KOCAELİ.
- “Eğitimde Çağdaş Yöntemler”, **Eğiticilerin Eğitiminde Güncel Teknikler**, TÜSSİDE Yayını, 1994, KOCAELİ.
- **Endüstride Eğiticilerin Eğitimi**, TÜSSİDE Yayını, Haziran 1992, KOCAELİ.
- “Yönetimde Kendini Geliştirme”, “Yaratıcılık”, **Yöneticilikte Kişisel Becerilerin Geliştirilmesi**, TÜSSİDE Yayını, 1991, KOCAELİ.

Projects : Held positions of responsibility in a number of projects related with public and private sector, training and development of mid- and high- level managers. Some of the projects undertaken are listed below:

- Training of High- level Managers from Turkish Republics (Kazakistan, Azerbaijan, Kirghizistan, Turkmenistan)
- Training of High-level Managers from Turkish Republic of North Cyprus
- State Personelle Headquarters, Public Economic Enterprise High and Mid Managers Training
- Training of First Turkish Air Force Maintenance Centre in Eskişehir
- Training of Second Turkish Air Force Maintenance Centre in Kayseri
- Training in Turkish Naval Forces Command
- Training of Directors of Technical High Schools from Technical Teaching Headquarters of Republic of Turkey Ministry of National Education
- Lifelong Training of Businessmen in Antalya Region and Preparation of Establishment of Management Institute in the Region
- Training of High-level Managers of Firms from Private Sector (Alarko Holding, Anadolu Grubu, Zeytinoğlu Holding, Yaşar Holding, ÇBS, Teletaş, Enka- Altaş El Aletleri, Unilever, Elginkan Holding, Arçelik, Ataç Anteks, Singer, İnter Elektronik

v.b.)

- Research of the Need of Experts on Workers' Health and Work Security
- Development and Application of Modular Training Certificate Programmes

Previous Work Experiences :

- Positions held in Türkiye Sanayi Sevk ve İdare Enstitüsü (TÜSSİDE) (Institute of Industry and Management) follows in order : Coordinator of Consulting, Assistant Expert, Programme Development Manager and Vice President (Academic)

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